



CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

MINUTES – March 17, 2011 – 7:37 a.m.
Office of Internal Audit, 5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
400 Marquette, NW, Albuquerque, New Mexico 87102

CISC MEMBERS PRESENT:

John Carey, Chairperson
Ellen Driber-Hassall
Joseph Conte
Kenneth R. Petrulis
Dick Heath

CITY OF ALBUQUERQUE PRESENT:

Carmen L. Kavelman, Director, OIA
Vicky M. DeHerrera, OIA Assistant

OTHER:

David Romero, Channel 13
Dan McKay, Journal Staff Writer

CALL TO ORDER:

The meeting was called to order at 7:37 a.m. on Thursday, March 17, 2011.

Chairperson John Carey requested an introduction of all present.

The CISC Commission approved the minutes of March 14, 2011, with one minor change.

Chairperson John Carey stated that the Commission has been meeting since September. We had two public forums and we interviewed a number of the councilors, council staff, the Mayor and the Mayoral staff. With the assistance of our City staff, we have looked at pay scales of other comparable size cities, typically west of the Mississippi River. We had a good discussion in our last meeting on the actual recommendation of the salaries for the Mayor and Council.

The Chairperson opened up the meeting for any questions, discussion or a motion.

Commission Member Kenneth Petrulis made a motion in three parts:

- Part 1: The Mayor's salary will remain the same with the stipulation that the Mayor may reinstate, at his discretion, the 5% pay reduction he voluntarily took in 2010.
- Part 2: City Councilors be paid a salary of \$17,500
- Part 3: City Council President be paid an additional \$2,000 for the additional duties

Commission Member Joe Conte seconded the motion.

Chairperson Carey stated there was a motion and a second, any discussions.

At this time, the Commission Members shared their comments.

Harry L. Tipton joined the meeting at this time.

Carmen Kavelman introduced Harry Tipton, the Chairperson from the Accountability in Government Oversight Committee.

Chairperson Carey advised Chairperson Tipton that there was a motion and a second on the table for the recommendation for the Mayor and Council.

CISC Commission Members continued to share their comments.

At this time, Chairperson John Carey called for a vote. The motion passed unanimously with a 5-0 vote.

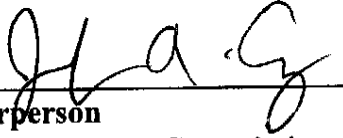
Chairperson Carey stated we are approving the final report of which we had a draft at the last meeting. Joe and Carmen were kind enough to have it on a database where we can plug in a number or any last minute changes. We will have the actual written report, the process we went through, the other cities we looked at and what we learned about the scope of the job on the website. The report will be available immediately following this meeting.

Chairperson Harry L. Tipton thanked the CISC Commission on behalf of the Accountability in Government Oversight Committee. We appreciate the work that went into this effort. It is not as though the work is concluded because this is an ongoing endeavor and will continue.

ADJOURNMENT

Chairperson Carey adjourned the meeting at 7:55 a.m.

READ AND APPROVED:



John Carey, Chairperson
Citizens' Independent Salary Commission